## **Introduced by Assembly Member Wright**

(Coauthor: Senator Alarcon)

February 24, 2000

An act to add Chapter 38 (commencing with Section 24980) to Part 13 of Division 1 of Title 1 of the Education Code, relating to state teachers' retirement.

#### LEGISLATIVE COUNSEL'S DIGEST

AB 2456, as introduced, R. Wright. State teachers' retirement: deferred retirement option program.

The State Teachers' Retirement Law prescribes service and disability retirement benefits for members of the Defined Benefit Program of the State Teachers' Retirement System.

This bill would establish the Deferred Retirement Option Program as a supplemental benefit program in the Defined Benefit Program, as specified. The bill would direct the board of administration of the system to implement the program no later than January 1, 2002, except as specified.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Chapter 38 (commencing with Section
- 2 24980) is added to Part 13 of Division 1 of Title 1 of the
- 3 Education Code, to read:

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AB 2456 – 2 – 1 CHAPTER 38. DEFERRED RETIREMENT OPTION PROGRAM 2 3 Article 1. General Provisions 4 5 24980. This chapter shall be known and may be cited as the "Deferred Retirement Option Program."

24980.1. The Deferred Retirement Option Program is

hereby created to add flexibility to the system. It provides members who elect to participate in the program access to a lump sum or additional monthly payments for a specific period in addition to their normal monthly 12 retirement allowance.

administration 24980.2. The design and of 14 Deferred Retirement Option Program shall conform 15 with the applicable provisions of Title 26 of the United 16 States Code and the Revenue and Taxation Code.

24980.3. If any provision of this chapter or application 18 thereof to any person or circumstance is held invalid, that invalidity shall not affect other provisions or applications 20 of this chapter that can be given effect without the invalid provision or application, and to this end the provisions of 22 this chapter are severable.

24980.4. The board shall implement the Deferred 24 Retirement Option Program pursuant to the provisions 25 of this chapter no later than January 1, 2002, unless the determines, by resolution, 26 board 27 implementation tasks cannot be completed until a later date, in which case the board shall implement the program pursuant to this chapter no later than January 1, 30 2003.

24980.5. The board any adopt regulations to 32 implement the program.

33 34 Article 2. Definitions

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24982.1. "Program" means the Deferred Retirement Option Program established by this chapter.

24982.2. "Deferred retirement calculation means the date 36 months prior to the member's actual retirement date as of which the allowance under the **—3— AB 2456** 

program shall be calculated as provided in Chapter 26 2 (commencing with Section 24100) of this part or Chapter 27 (commencing with Section 24201) of this part.

24982.3. "Program payment" means the amount to be paid to the member as a result of his or her participation in the program, as calculated in Section 24984.

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# Article 3. Eligibility

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- 24983.1. A member shall be eligible to elect to participate in the program at any time after having met the minimum service requirements applicable service retirement and reached normal retirement age.
- 24983.2. A member who elects to participate in the 15 program shall:
- (a) Make this election on a form prescribed and 17 retained by the board prior to retirement.
- (b) Designate his or her deferred 19 calculation date, which date shall be equal to 36 months 20 prior to the member's actual date of retirement and shall 21 be subsequent to the date on which the member met the minimum service requirements for a service retirement and achieved normal retirement age.
- (c) Receive benefits from the system upon retirement 25 at the time and in the manner provided in this chapter.
- 24983.3. The election to participate in the program 27 shall be irrevocable.
- 24983.4. Members who participate in the program 29 may not participate in the reduced worktime program, as provided in Section 22713.
- 24983.5. Members who participate in the program 32 and reinstate from retirement shall not be eligible to again participate in the program upon subsequent retirement.

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### Article 4. Calculation of Benefits

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24984. Upon the termination of employment 39 retirement of a member who has elected to participate in AB 2456

the program, the system shall calculate the following amounts:

- (a) (1) The member's monthly service retirement allowance as it would have been had the member retired deferred retirement calculation accordance with the optional settlement selected by the member: or
- (2) The amount of service used to calculate a disability 9 retirement allowance shall be reduced by the deferred 10 retirement period.
- (b) The benefit improvement factors that would have applicable under Section 24402, assuming the 12 been 13 deferred retirement calculation date is the base year for 14 the adjustment.
- (c) The member's program payment, which payment 16 shall be the amount calculated under subdivision (a), multiplied by 36, plus the benefit improvement factor calculated under subdivision (b). The program payment shall be credited with interest.

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#### Article 5. Distributions

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- 24985.1. Upon the termination of employment and 24 retirement under the system, a member who has elected to participate in the program shall:
  - (a) Receive the member's program payment, calculated pursuant to subdivision (c) of Section 24984.
- (b) Begin receiving a monthly retirement allowance 29 in the amount calculated pursuant to subdivision (a) of Section 24984.
- 24985.2. The member shall select one of the following 32 as the form of distribution of the member's program payment: 33
  - (a) A single lump-sum payment.
- 35 (b) Installment payments for a period of years 36 pursuant to Section 24985.3.
- 24985.3. (a) The member may elect to receive the 37 38 actuarial equivalent of the program payment in monthly installments over a period established by the board.

**—5— AB 2456** 

(b) The unpaid balance of the member's program payment shall be credited with interest.

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benefit maintenance payment pursuant Chapter 29 (commencing with Section 24400) of this part shall be made to the monthly amount being paid pursuant to this section.

24985.4. Notwithstanding any other provision of this chapter, a member, nonmember spouse, or beneficiary shall not be permitted to elect a distribution under this chapter that does not satisfy the requirements of Section 401(a)(9) of Title 26 of the United States Code, including the incidental death benefit requirements of Section 401(a)(9)(G) of Title 26 of the United States Code and 14 the regulations thereunder. The required beginning date of distributions that reflect the entire interest of the 16 member shall be as follows:

- (a) In the case of a lump-sum distribution to the 18 member, the lump-sum payment shall be made not later than April 1 of the calendar year following the later of the 20 calendar year in which the member attains the age of 70 and one-half years or the calendar year in which the member terminates all employment for the employer.
- (b) In the case of a distribution to the member in the 24 form of installment payments, payment shall begin not 25 later than April 1 of the calendar year following the later of the calendar year in which the member attains the age of 70 and one-half years or the calendar year in which the member terminates all employment subject to coverage by the plan.
- (c) In the case of a benefit payable on account of the 31 member's death, distributions shall be paid no later than 32 December 31 of the calendar year in which the fifth anniversary of the member's date of death occurs unless 34 the beneficiary is the member's spouse in which case distributions shall commence on or before the later of 36 either:
- (1) December 31 of the calendar year immediately 37 following the calendar year in which the member dies.

**AB 2456** 

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(2) December 31 of the calendar year in which the member would have attained the age of 70 and one-half years.

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# Article 6. Beneficiaries

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7 24986. The beneficiary or beneficiaries entitled to 8 receive any remaining balance of the monthly 9 installments specified in Section 24985.3 shall be the same 10 beneficiary or beneficiaries designated by the member to 11 receive the postretirement death benefit provided by 12 Chapter 24 (commencing with Section 23880) of this part.